# Volunteer Firefighter Qualifications

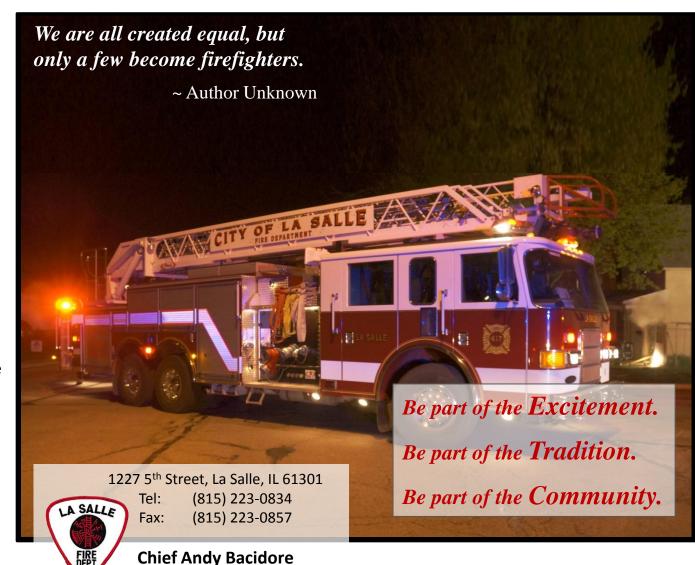
# La Salle Fire & Emergency Services

a.bacidore@lasalle-il.gov



- Minimum age of 21 years, or 18 years if candidate has successfully completed the LaSalle Fire Department Cadet Program. The Cadet Program can be started anytime between ages 16 & 21.
- Able-bodied individual, in good physical condition.
- Candidate must be available for on-call response with a pager. The Department will work around an individual's employment schedule. Leaving your place of employment is not mandatory.
- Must attend monthly trainings with flexible makeup dates. The Department is very understanding of family and work commitments, and is structured to work around today's busy schedules.
- Residency would not be required within the City of LaSalle if the applicant has an acceptable drive-time to the station for emergencies. Preference will be given to a LaSalle resident in the event the City needs to choose between qualified applicants.
- Applicant will become a regular member of the department after successfully completing 1-year probationary period.

# **Volunteer Firefighter**



#### **About La Salle Fire**

The La Salle Fire and Emergency
Services is a combination
Department consisting of four
full-time Firefighter/Emergency
Medical Technicians, six full-time
Emergency Medical Technician
Paramedics, and a complement
Volunteer Firefighter/Emergency
Medical Technicians and Medical
First Responders.

We are licensed by the Illinois
Department of Public Health as
an Advanced Life Support
Emergency Medical Service. La
Salle Fire and Emergency
Services works hard to always be
prepared through training,
staffing, and equipment to
respond to emergencies and to
control the situations found and
minimize hazards to achieve a
safe environment for our
residents.



#### Benefits

- Participation in an Aflac Supplemental Insurance Program (payroll deduction)
- Free Credit Union Membership
- Deferred Compensation Program for Retirement Savings (payroll deduction)
- Scholarship Opportunities through the Illinois Firefighters Association
- Line of Duty Death Benefits through the State of Illinois
- Flexibility to fit today's busy schedules
- Length of Service Awards
- Lifesaving Awards
- Paid Training Sessions

### Pay Stipend

- \$20.00 per fire/rescue call during probationary period (1 year)
- \$26.66 per fire/rescue call for those who have not received Illinois Fire Marshal Basic Operations Firefighter certification.
- \$28.98 per fire/rescue call for those certified as Basic Operations Firefighter.
- Stipend is for the first 2 hours of a call, and \$10 .00 for each following hour until incident is complete.
- Stipends also apply to department trainings.
- All calls are accumulated and paid on a monthly basis.

## **Application Process**

- Download application from City website (<u>www.lasalle-il.gov</u>) under "Fire Department."
- 2. Drop off completed applications the LaSalle Fire Department, or send via email to Chief Bacidore <a href="mailto:a.bacidore@lasalle-il.gov">a.bacidore@lasalle-il.gov</a>.
- Potential applicants will be contacted for an interview.
- If applicant is hired, he/she must undergo medical exams, including a pulmonary function test, routine physical exam, and drug screening.
- 5. Hiring of applicant is contingent upon the applicant's passage of medical exams. Exam costs will be covered by the City of LaSalle.
- 6. Successful applicants will be subject to a 1-year probationary period. All probationary members will be required to complete a checklist of training items and also be evaluated in areas such as enthusiasm and participation in non-firefighting events.